



STATE OF IDAHO
invites applications for the position of:

Firefighter Driver-Operator – OF&ES

SALARY: See Position Description
DEPARTMENT: Division of Military
OPENING DATE: 12/03/21
CLOSING DATE: Continuous
DESCRIPTION:

STATE OF IDAHO
MILITARY DIVISION
Human Resource Office (HRO)
State Personnel Branch
4794 General Manning Avenue, Building 442
Boise, Idaho 83705-8112
Telephone: (208) 801-4273

STATE VACANCY ANNOUNCEMENT
Registers established from this announcement may remain valid up to one year to fill vacancies within the same classification.

A-M-E-N-D-M-E-N-T
This announcement is amended. The Closing Date has been extended.

ANNOUNCEMENT NUMBERS and AREAS OF CONSIDERATION:

- a. **21-104-MN:** First consideration will be given to current enlisted members of the Idaho National Guard or those eligible for membership in the Idaho National Guard.
- b. **21-104-MW:** Open to all applicants. If an applicant cannot be selected from the above announcement, then other applicants may be considered (*military membership requirement will be waived*).

POSITION TITLE:	Firefighter Driver-Operator – OF&ES
PAY GRADE:	NGA-6F NGA-5F (Trainee Grade)
POSITION CONTROL NUMBER:	TBD (<i>multiple positions available</i>)
CLASS CODE:	22737
SALARY:	\$16.42 to \$21.34 hourly (\$45,208 to \$58,772 annually) \$14.73 to \$19.15 hourly (\$40,557 to \$52,726 annually)
FLSA CODE:	Firefighter
DUTY LOCATION:	Military Division, Idaho Army National Guard, Idaho Training Center – Orchard Range, Orchard

	Fire and Emergency Services (OF&ES), Boise, ID, <i>off main base</i>
TYPE OF POSITION:	Military Nonclassified; Army or Air; Enlisted; Military Waived if selected under Announcement# 21-104-MW
COMPATIBLE MILITARY FIELD:	Not Applicable

JOB TITLE: FIREFIGHTER DRIVER-OPERATOR – OF&ES
POSITION CONTROL NUMBERS: 1145, 1170-1172, 2908, 2909, 2911-2919 & 2924-2928
CLASS CODE NUMBER: 22737
SALARY GRADE: NGA-6F
NGA-5F (Trainee Grade)

INTRODUCTION: This position is assigned to the Idaho Training Center – Orchard Range (ITC-OR), Orchard Fire and Emergency Services (OF&ES), Idaho Army National Guard (IDARNG), functioning within the State of Idaho – Military Division. The position is located at the ITC-OR Fire Station. The Training Site is an Army National Guard (ARNG) Maneuver Training Center (Heavy). The primary purpose of this position is to serve as a Firefighter/Driver-Operator, assisting with the execution of the fire protection and prevention programs for the IDARNG facilities serviced in the OCTC. Exercises full responsibility for driving and operating all assigned fire apparatus. The primary purpose of this position is to serve as a Firefighter assigned to a crew engaged in structural firefighting and wildland firefighting, to drive and operate firefighting vehicles of significant complexity, and to respond to the presence or potential releases of hazardous materials.

EXAMPLE OF DUTIES:

DUTIES AND RESPONSIBILITIES:

1. Performs structural firefighting duties for a variety of facilities that may include research and/or large industrial complexes. Performs pre-fire planning by physically going through structures to become familiar with the layout, fire hazards, and location of fixed fire protection systems. May assist in the development of special protective services for structures imposing extreme hazards. As a fire crew member, participates in controlling and extinguishing fires by operating hoses, ladders, and hydrants. Participates in regular training and exercises as required. Supervises fire alarm communication center operations to ensure all firefighting equipment and personnel are dispatched as required. Ensures that the communications center is manned at all times during the shift. Oversees the checkout of communications equipment at the beginning of the shift. As necessary, details additional help in case of short staffing. Maintains constant contact with the center during real emergencies or fire drills.
2. Drives and operates firefighting vehicles (in emergency and non-emergency mode), such as pumpers and aerial ladder trucks. Drives to the scene of the fire following a predetermined route or selecting an alternate when necessary and positions vehicle considering factors, such as wind direction, sources of water, hazards from falling structures, etc. Operates pumps, foam generators, and other similar equipment. Determines proper pressures, the number of lines, and relays requirements to the booster pumper. Conducts thorough preventive maintenance inspections of assigned vehicles in accordance with National Fire Protection Association standards, manufacturer's instructions, and applicable Army regulations. Maintains constant awareness of levels in self-contained breathing apparatus and warns other firefighters when tanks are close to empty. Assists in training other firefighters on driving vehicles and operating equipment.
3. Performs rescue of personnel and a variety of first aid measures to alleviate further injury and prepare the victim(s) for transport to a medical facility. Uses direct pressure and/or tourniquets

to stop bleeding, checks windpipe for obstructions, performs CPR, and/or provides other appropriate assistance. Participates in regular training and exercises as required.

4. Maintains firefighting equipment and fire station facilities. Performs functional tests and inspections. Performs preventive maintenance on equipment and housekeeping duties associated with assigned facilities.

5. Complies with health, safety, and environmental rules and procedures and performs work in a manner that enhances the safety of the work environment.

6. Participates in incident debriefings and critiques, prepares incident reports and documentation utilizing the Emergency Reporting System.

7. As assigned, will be required to work in the Fire Alarm and Communications Center on a rotational basis, on weekends, holidays, or during other manning shortages that may occur on an infrequent basis.

8. Promotes a respectful workplace that complies with policies of the Adjutant General. Observes and ensures compliance with all applicable laws, rules, regulations and policies and serves as a role model for the Whistleblower Protection Program, EEO, security and workplace safety practices, policies and regulations at all times. Maintains a safe and drug/alcohol free workplace.

9. Performs other related duties and projects as necessary or assigned.

SUPERVISORY CONTROLS: The incumbent works under general supervision of the Supervisory Firefighter, Station Captain (SC), and receives operational and technical guidance from the Assistant Fire Chief or the Supervisory Firefighter (Station Captain). The supervisor defines objectives, outlines limits of responsibility, and discusses new or changed guidelines. Incumbent independently performs duties within established policy and authority. Work is reviewed for compliance with regulations and adequacy of the fire protection and prevention program. During emergency response situations, the incumbent will work under the direction/supervision of the on-scene incident commander.

PERSONAL WORK CONTACTS: The incumbent's contacts are with state, federal and military personnel of the Idaho Military Division/Idaho National Guard; OCTC Range Control; Boise City Fire Department, Ada County Paramedics, Mountain Home Fire Department, Mountain Home AFB Fire Department; Bureau of Land Management (BLM); personnel from all armed services training in the OCTC; and the general public.

WORKING CONDITIONS: This position is considered an operations position requiring the incumbent to work uncommon tours of duty, rotating shift assignments and other-than-normal duty hours. Position requires the incumbent to work a 24-hour tour of duty, 72-hour workweek, to include evenings, weekends and holidays, requiring coordination and flexibility in accomplishing training and operations. May be subject to recall. This position is considered mission essential. The work requires the employee to drive a motor vehicle. Position requires the employee to participate in an assigned physical fitness program and an initial and periodic (e.g., annual) medical examination is required for continued performance of the arduous and/or hazardous nature of the duties involved. Periodic travel, both in and out-of-state, via all modes of transportation, is required. Incumbent must submit to and pass initial and periodic security/background checks, physicals, job performance/fitness tests, and drug tests. Wear of special clothing with appropriate markings and protective equipment is required. Incumbent is required to report for duty during inclement weather, Natural Disasters, and other emergency situations as directed by the Fire Chief and may be required to remain on duty after the official shift ends, i.e., mandatory overtime; subject to recall to duty. Incumbent must maintain a functioning telephone at their residence to aid in contact during recall/emergency situations.

FLSA Overtime Code: F (Firefighter Covered; time and one-half)

EEOC: 105 (Protective Services)

WCC: 7710

DECEMBER 2021

MINIMUM QUALIFICATIONS:

QUALIFICATION REQUIREMENTS

Mandatory Requirements (conditions of employment).

Apply to the highest NGA-level for which you fully qualify/meet all stated requirements.

Mandatory Requirements to qualify at the NGA-6F grade level:

- Must be a current enlisted member or eligible for enlisted membership in the Idaho National Guard. *Not application for those applying as a civilian under Announcement #21-104-MW.*
- Must have and maintain a valid and unrestricted state issued driver's license (from any state), and be eligible to obtain a military driver's license.
- Must have, or be eligible to obtain, and maintain a favorable T1 Federal Background Investigation. If a selected candidate does not have a current favorable T1, as a condition of employment he/she must submit to the investigation process immediately upon hire/appointment. *(At a minimum, a favorable suitability determination by the State Security Manager is required prior to appointment into this position.)*
- Must possess the following certification levels by an IFSAC or Pro Board Accredited Program (certifications will have affixed IFSAC or Pro Board numbered seal): **American Heart Association – CPR, Emergency Medical Responder (or higher), HazMat Awareness, HazMat Operations, HazMat Operations – Product Control (if after 2017), HazMat Operations – PPE (if after 2017), Firefighter I & II, Apparatus Driver Operator – Pumper, Apparatus Driver Operator – Mobile Water Supply, and Telecommunicator I & II.**
- Must have or be willing to obtain within 1 year of appointment the following certification level by an IFSAC or Pro Board Accredited Program (certifications will have affixed IFSAC or Pro Board numbered seal): **Apparatus Driver Operator – Aerial**
- Must have a minimum of 1-year of experience as a firefighter to qualify for full grade. Highly qualified candidates will be certified by the Department of Defense (DOD) Firefighter Certification System.
- Must be able to successfully pass a firefighter physical in accordance with National Fire Protection Agency Standard 1582.
- Must have the ability to lift and carry heavy loads during training and emergencies.
- Must have, or be willing to obtain, and maintain all required Wildland Coordinating Group (NWCG) Firefighter Type 2 courses and FEMA certifications identified by the Fire Chief.
- Must have, or be willing to obtain, and maintain Red Card certification.
- Must participate in a mandatory physical fitness program. *Compliance to the physical fitness program is determined by the Fire Chief.*
- Must agree to submit to periodic and random drug testing as directed by the Fire Chief or proper authority.

Mandatory Requirements to qualify at the NGA-5F Trainee grade level:

- Must be a current enlisted member or eligible for enlisted membership in the Idaho National Guard. *Not applicable for those applying as a civilian under Announcement #21-104-MW.*
- Must have and maintain a valid and unrestricted state issued driver's license (from any state), and be eligible to obtain a military driver's license.
- Must have, or be eligible to obtain, and maintain a favorable T1 Federal Background Investigation. If a selected candidate does not have a current favorable T1, as a condition of employment he/she must submit to the investigation process immediately upon hire/appointment. *(At a minimum, a favorable suitability determination by the State Security Manager is required prior to appointment into this position.)*
- Must possess the following certification levels by an IFSAC or Pro Board Accredited Program (certifications will have affixed IFSAC or Pro Board numbered seal): **American Heart Association – CPR, Emergency Medical Responder (or higher), HazMat Awareness, HazMat Operations, HazMat Operations – Product Control (if after 2017), HazMat Operations – PPE (if after 2017), and Firefighter I.**
- Must be willing and able to complete all other Firefighter training requirements within 2-years of appointment to include the following certification levels by an IFSAC or Pro Board Accredited Program (certifications will have affixed IFSAC or Pro Board numbered seal): **Firefighter II, Apparatus Driver Operator – Pumper, Apparatus Driver Operator – Mobile Water Supply, Telecommunicator I & II.**
- Must be able to successfully pass a firefighter physical in accordance with National Fire Protection Agency Standard 1582.
- Must have the ability to lift and carry heavy loads during training and emergencies.
- Must have, or be willing to obtain, and maintain all required Wildland Coordinating Group (NWCG) Firefighter Type 2 courses and FEMA certifications identified by the Fire Chief.
- Must have, or be willing to obtain, and maintain Red Card certification.
- Must participate in a mandatory physical fitness program. *Compliance to the physical fitness program is determined by the Fire Chief.*
- Must agree to submit to periodic and random drug testing as directed by the Fire Chief or proper authority.

Knowledge, Skills and Abilities (KSAs)

Applicants must have 12-months (to qualify as NGA-6F) or 3-months (to qualify as NGA-5F) of a combination of specialized experience, education and/or training performing related duties as specified below.

- Knowledge of, and ability to drive and operate firefighting vehicles of significant complexity; of the principles of hydraulics as they pertain to water flow, water pressure, water levels, line (friction) losses, etc.
- Knowledge of basic and specialized firefighting equipment (fire alarm system operation, fire extinguishing equipment operation, etc.), techniques, and procedures.
- Knowledge of hazardous materials emergency response procedures, equipment, identification, and mitigation actions.
- Knowledge of, and ability to apply, emergency first aid techniques; knowledge of safety requirements as outlined in applicable safety standards, regulations, and/or technical orders.

- Skill in operating communications equipment.
- Ability to maintain good working relations; ability to communicate effectively and efficiently, both orally and in writing.

CONDITIONS OF EMPLOYMENT:

- a. Each person hired will be required to provide verification of eligibility to work in the United States and may be subject to a criminal background check.
- b. Refer to the position description for the Mandatory Requirements for this position.
- c. Military Nonclassified employees are required to comply with military standards and wear the appropriate uniform. *(Not applicable to military waived employees.)*
- d. Incumbent must be a current enlisted member of the Idaho National Guard. Loss of military membership or compatible military grade/status will result in loss of employment. *(Not applicable to military waived employees.)*
- e. The State of Idaho, Military Division is an Equal Opportunity employer. Selection for this position will be made without regard to race, color, religion, national origin, sex (including gender identity, sexual orientation, and pregnancy), genetic information, political affiliation, marital status, and disability or age (which does not interfere with job accomplishment or job eligibility based upon the position description Mandatory Requirements). Appropriate consideration shall be given to veterans in accordance with applicable state and federal laws and regulations.

5. PERSONNEL MANAGER CERTIFICATION: The title, series, grade, duties and responsibilities are complete and accurate as written and a current or projected vacancy exists as advertised.

Gloria A. Duncan
Supervisory Human Resource
Specialist
Military Division – State Personnel
Branch

The HRO State Personnel Branch will not forward incomplete application packets for consideration.

SUPPLEMENTAL INFORMATION:

If you are unable to apply online, please contact the HRO office by phone 208-801-4273 or email hrobypass@imd.idaho.gov to discuss alternative options.

Thank you for your interest in employment with the Idaho Military Division.

APPLICATIONS MAY BE FILED ONLINE AT:
<https://www.governmentjobs.com/careers/idaho>

Position #21-104-MN/MW
FIREFIGHTER DRIVER-OPERATOR – OF&ES
GD

304 North 8th Street
Boise, ID 83720

idhr@dhr.idaho.gov

Firefighter Driver-Operator – OF&ES Supplemental Questionnaire

- * 1. **Mandatory Requirement (condition of employment)**: Must be an enlisted member or eligible for enlisted membership in the Idaho National Guard. If you are a current military member, provide your military grade, title, MOS/AFSC and unit of assignment.
If applying as a civilian applicant under Announcement# 21-104-MW, please indicate so.

- * 2. **Mandatory Requirement (condition of employment)**: Must have and maintain a valid and unrestricted state issued driver's license (from any state), and be eligible to obtain a military driver's license.

Provide written response regarding your willingness and ability to meet this condition of employment (have and maintain). DO NOT Provide Driver's License info here.

- * 3. **Mandatory Requirement (condition of employment)**: Must have, or be eligible to obtain, and maintain a favorable T1 Federal Background Investigation. If a selected candidate does not have a current favorable T1, as a condition of employment he/she must submit to the investigation process immediately upon hire/appointment. *(At a minimum, a favorable suitability determination by the State Security Manager is required prior to appointment into this position.)*

Provide written response regarding your eligibility, willingness and ability to meet this condition of employment.

- * 4. Identify if you are applying under the full grade (NGA-6F) or Trainee grade (NGA-5F) for the position.
To the highest NGA-level for which you fully qualify/meet all stated requirements.

- * 5. **Mandatory Requirements to qualify at the NGA-6F grade level**: Must possess the following certification levels by an IFSAC or Pro Board Accredited Program *(certifications will have affixed IFSAC or Pro Board numbered seal)*: **American Heart Association – CPR, Emergency Medical Responder (or higher), HazMat Awareness, HazMat Operations, HazMat Operations – Product Control (if after 2017), HazMat Operations – PPE (if after 2017), Firefighter I & II, Apparatus Driver Operator – Pumper, Apparatus Driver Operator – Mobile Water Supply, and Telecommunicator I & II.**

Mandatory Requirements to qualify at the NGA-5F (Trainee) grade level: Must possess the following certification levels by an IFSAC or Pro Board Accredited Program *(certifications will have affixed IFSAC or Pro Board numbered seal)*: **American Heart Association – CPR, Emergency Medical Responder (or higher), HazMat Awareness, HazMat Operations, HazMat Operations – Product Control (if after 2017), HazMat Operations – PPE (if after 2017), and Firefighter I.**

*Provide individual responses based on your identified grade level you are applying for (which you fully qualify/meet all stated requirements). Also, please certify you have **attached certifications** to your application.*

- * 6. **Mandatory Requirements to qualify at the NGA-6F grade level**: **Must have or be**

willing to obtain within 1 year of appointment the following certification level by an IFSAC or Pro Board Accredited Program (certifications will have affixed IFSAC or Pro Board numbered seal): Apparatus Driver Operator – Aerial

Mandatory Requirements to qualify at the NGA-5F (Trainee) grade level: Must be willing and able to complete all other Firefighter training requirements within 2-years of appointment to include the following certification levels by an IFSAC or Pro Board Accredited Program (certifications will have affixed IFSAC or Pro Board numbered seal): Firefighter II, Apparatus Driver Operator – Pumper, Apparatus Driver Operator – Mobile Water Supply, Telecommunicator I & II.

*Provide individual responses based on your identified grade level you are applying for (which you fully qualify/meet all stated requirements). Also, please certify you have **attached certifications** to your application or provide written response on your ability and willingness to obtain certification requirements.*

- * 7. **Requirements to qualify at the NGA-6F grade level (condition of employment)**: Must have a minimum of 1-year of experience as a firefighter to qualify for full grade. Highly qualified candidates will be certified by the Department of Defense (DOD) Firefighter Certification System.

*Provide written response describing your experience and/or attach supporting documentation to your application. ****If applying as the NGA-5F Trainee Grade, please write Trainee Grade*****

- * 8. **Mandatory Requirement (condition of employment)**: Must be able to successfully pass a firefighter physical in accordance with National Fire Protection Agency Standard 1582.

Provide written response regarding your willingness and ability to meet this condition of employment.

- * 9. **Mandatory Requirement (condition of employment)**: Must have the ability to lift and carry heavy loads during training and emergencies.

Provide written response regarding your willingness and ability to meet this condition of employment.

- * 10. **Mandatory Requirement (condition of employment)**: Must have, or be willing to obtain, and maintain all required Wildland Coordinating Group (NWCG) Firefighter Type 2 courses and FEMA certifications identified by the Fire Chief.

Provide written response regarding your willingness and ability to meet this condition of employment.

- * 11. **Mandatory Requirement (condition of employment)**: Must have, or be willing to obtain, and maintain Red Card certification

Provide written response identifying if you have this certification and attached to your application and/or your willingness and ability to meet this condition of employment.

- * 12. **Mandatory Requirement (condition of employment):** Must participate in a mandatory physical fitness program. *Compliance to the physical fitness program is determined by the Fire Chief.*

Provide written response regarding your willingness and ability to meet this condition of employment.

- * 13. **Mandatory Requirement (condition of employment):** Must agree to submit to periodic and random drug testing as directed by the Fire Chief or proper authority

Provide written response regarding your willingness and ability to meet this condition of employment.

- * 14. **KSA: Knowledge of, and ability to drive and operate firefighting vehicles of significant complexity; of the principles of hydraulics as they pertain to water flow, water pressure, water levels, line (friction) losses, etc.**

*Provide detailed written response describing your training and/or specialized experience performing related duties to demonstrate that you meet the minimum **12-months (to qualify as NGA-6F) or 3-months (to qualify as NGA-5F)** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.**

- * 15. **KSA: Knowledge of basic and specialized firefighting equipment (fire alarm system operation, fire extinguishing equipment operation, etc.), techniques, and procedures.**

*Provide detailed written response describing your training and/or specialized experience performing related duties to demonstrate that you meet the minimum **12-months (to qualify as NGA-6F) or 3-months (to qualify as NGA-5F)** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.**

- * 16. **KSA: Knowledge of hazardous materials emergency response procedures, equipment, identification, and mitigation actions.**

*Provide detailed written response describing your training and/or specialized experience performing related duties to demonstrate that you meet the minimum **12-months (to qualify as NGA-6F) or 3-months (to qualify as NGA-5F)** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.**

- * 17. **KSA: Knowledge of, and ability to apply, emergency first aid techniques;**

knowledge of safety requirements as outlined in applicable safety standards, regulations, and/or technical orders.

Provide detailed written response describing your training and/or specialized experience performing related duties to demonstrate that you meet the minimum **12-months (to qualify as NGA-6F) or 3-months (to qualify as NGA-5F)** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

* 18. KSA: **Skill in operating communications equipment.**

Provide detailed written response describing your training and/or specialized experience performing related duties to demonstrate that you meet the minimum **12-months (to qualify as NGA-6F) or 3-months (to qualify as NGA-5F)** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

* 19. KSA: **Ability to maintain good working relations; ability to communicate effectively and efficiently, both orally and in writing.**

Provide detailed written response describing your training and/or specialized experience performing related duties to demonstrate that you meet the minimum **12-months (to qualify as NGA-6F) or 3-months (to qualify as NGA-5F)** requirement. *Response should be detailed and include specific examples of job duties performed, responsibilities, etc.*

* 20. Unqualified or incomplete applicant packets will not be forwarded.

Do you certify you attached any supporting/required documentation and given detailed written responses with your application packet before submitting?

Yes No

* 21. Do you certify that all of the information and attached documents to this application are true, correct, complete and made in good faith? (This will constitute your official signature.)

Yes No

* Required Question